

## SMETA 4-Pillar Audit Completed

ZUK Pienas LT (BaltMilk) successfully completed the SMETA 7.0 audit, one of the most widely recognised social auditing methodologies used in global supply chains.

The audit was conducted by an independent Sedex-approved auditing company and evaluated our operations across four key areas of responsible business.

### Audited areas:



### Key strengths identified during the audit:

- ✓ Non-discriminatory working environment
- ✓ High workplace hygiene and cleanliness standards
- ✓ Transparent wages and additional employee benefits
- ✓ Strong focus on employee health protection
- ✓ Active accident prevention measures
- ✓ Implementation of renewable energy solutions



Audit performed according to SMETA 7.0 methodology (2025)